2023
YEAR IN REVIEW

NEW YORK FOUNDATION

Years of organizing from **Workers Justice Project** and **Los Deliveristas Unidos** finally won minimum pay protections for New York City's 65,000+ delivery workers.
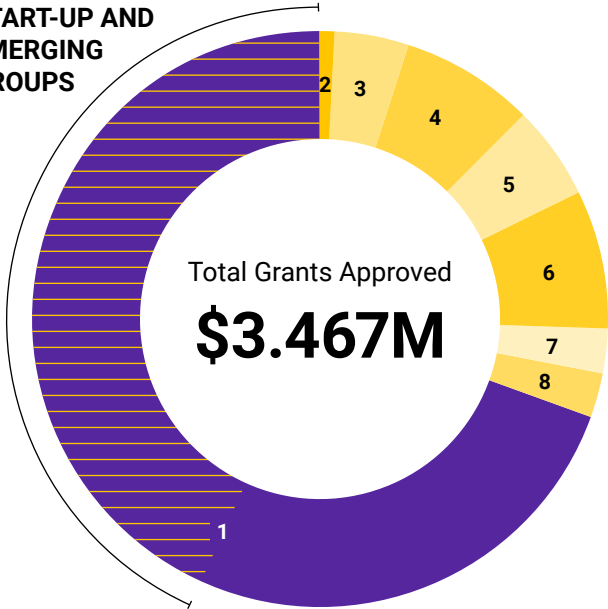
The New York Foundation is a steadfast supporter of community organizing, grassroots advocacy, and movement-building. We believe that the resilience and vitality of New Yorkers is the city's greatest resource, and we value the courage and experience of community groups and their leaders.

In the ongoing struggle for racial, economic, gender, and climate justice, the Foundation supports grassroots initiatives that build power to confront systemic barriers and inspire people to work toward a more just, equitable, and inclusive city.

28 OF 45
START-UP AND EMERGING GROUPS

Total Grants Approved
$3.467M

GRANTS

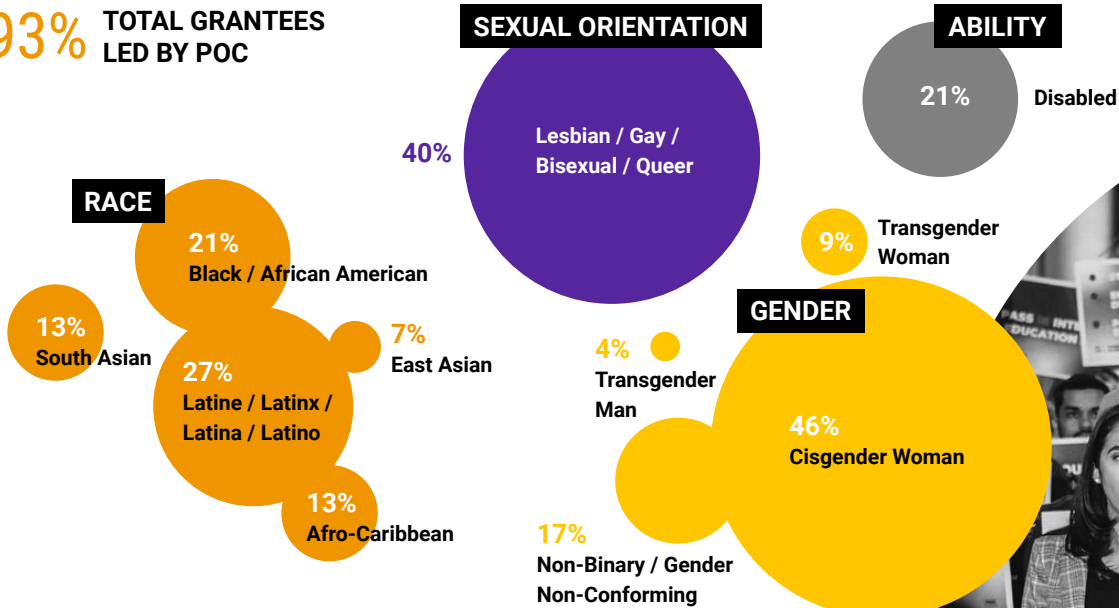|		
1	**$2.437M**	Multiyear General Operating Support Grants (45)
2	**$19.3K**	Philanthropic Affinity Grants Membership
3	**$135K**	Technical Assistance Providers
4	**$225K**	Collaborative Initiatives
5	**$165K**	Community Organizing Field Support
6	**$235K**	Small Grants Pool
7	**$77.5K**	Strategic Opportunity Grants
8	**$73.5K**	Summer Interns in Community Organizing

214 TOTAL APPLICATIONS RECEIVED

60 APPLICANTS VISITED

45 TOTAL GRANTS MADE

LEADERSHIP DEMOGRAPHICS

NYF prioritizes groups led by Black, Indigenous, and other people of color, LGBTQ+ people, and women, to address the disparities these leaders face in accessing foundation funding. This is a snapshot of the leadership we supported in 2023, and some categories will exceed 100% due to leaders with multiple identities.
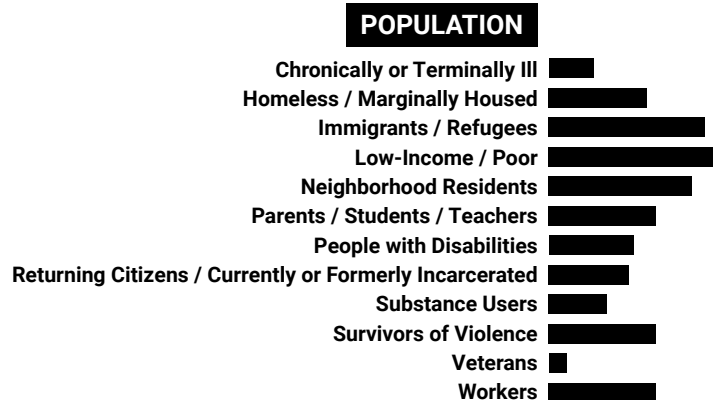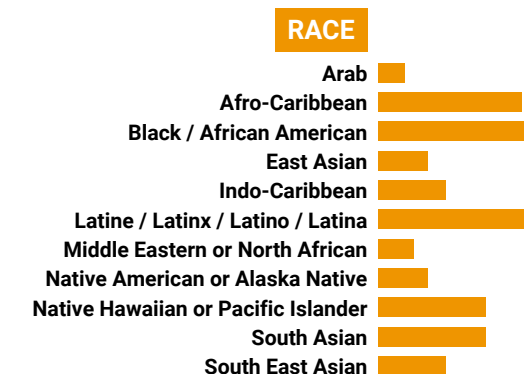
93% **TOTAL GRANTEES LED BY POC**

RACE

- **13%** South Asian
- **21%** Black / African American
- **27%** Latine / Latinx / Latina / Latino
- **7%** East Asian
- **13%** Afro-Caribbean

SEXUAL ORIENTATION

- **40%** Lesbian / Gay / Bisexual / Queer

ABILITY

- **21%** Disabled

GENDER

- **9%** Transgender Woman
- **4%** Transgender Man
- **46%** Cisgender Woman
- **17%** Non-Binary / Gender Non-Conforming

NEW Pride Agenda championed the creation of the Lorena Borjas Transgender & Non Binary Wellness and Equity Fund, securing $3 million from the New York state legislature to support critical services for the transgender community.

CONSTITUENCY

NYF grantees organize under-resourced and overlooked communities working on critical social justice issues:

RACE

- Arab
- Afro-Caribbean
- Black / African American
- East Asian
- Indo-Caribbean
- Latine / Latinx / Latino / Latina
- Middle Eastern or North African
- Native American or Alaska Native
- Native Hawaiian or Pacific Islander
- South Asian
- South East Asian

GENDER

- Cisgender Women
- Transgender Women
- Transgender Men
- Non-binary / Gender Non-Conforming

SEXUAL ORIENTATION

- Lesbian / Gay / Bisexual / Queer / Pansexual

ABILITY

- Disabled

POPULATION

- Chronically or Terminally Ill
- Homeless / Marginally Housed
- Immigrants / Refugees
- Low-Income / Poor
- Neighborhood Residents
- Parents / Students / Teachers
- People with Disabilities
- Returning Citizens / Currently or Formerly Incarcerated
- Substance Users
- Survivors of Violence
- Veterans
- Workers

Families and Friends of the Wrongfully Convicted celebrated the release of Frans Sital after over 30 years of incarceration from a wrongful conviction.

ISSUE AREAS

Groups are addressing the most pressing needs in their communities including:

IMMIGRANT RIGHTS
LGBTQ RIGHTS
RACIAL JUSTICE
WORKERS RIGHTS
ECONOMIC JUSTICE
CIVIC PARTICIPATION
CRIMINAL JUSTICE

COMMUNITY DEVELOPMENT
CIVIC PARTICIPATION
EDUCATION JUSTICE

FOOD JUSTICE / HUNGER
HOUSING / HOMELESSNESS
ENVIRONMENTAL JUSTICE / CLIMATE CHANGE
YOUTH
GENDER JUSTICE
ANTI-VIOLENCE

CAPACITY BUILDING OFFERINGS

Organizations need additional support beyond the dollars of multiyear general operating grants, and our offerings are in response to the needs they express.

WORKSHOPS

City Hall Advocacy
Community Safety Training Series
Financial Education Workshop Series
Healing Justice Series for Black Women
Introduction to Equitable Compensation
Introduction to State Advocacy
Leaders of Embodied Organizing Series
Leadership Transition & Succession Planning
Legal Responsibilities of a Nonprofit Board
Navigating Conflict series
Nonprofit Catalyst Initiative

SMALL GRANTS

Board Development
Bookkeeping
Community Building
Grant Writing and Fundraising
Language Justice Spanish Interpreters
Leadership Transition
Participatory Action Research
Trainings for Board and Staff

SUMMER INTERNSHIPS

7 young people directly engaged in community organizing efforts

TYPES OF WINS

9 LEGISLATIVE
Involves changing existing laws or introducing new laws. These laws can be local laws, state laws or federal laws.

10 ENFORCEMENT
The enforcement or implementation of laws that already exist on the books but may not be implemented in practice.

11 BUDGETARY
Funding changes, such as increased or decreased funding for a particular program or community or opposition to budget cuts.

16 OVERSIGHT
Monitoring and oversight over a particular issue, agency or program from either governmental or citizen committees or individuals.

41 DEMOCRATIC PARTICIPATION
Increased public and citizen participation or democracy in an issue or government body.

18 NEIGHBORHOOD CHANGE
Concrete improvement to a neighborhood.

GEOGRAPHIC LOCATION

Some groups are focused within a borough, and some work throughout the city.

30
CITYWIDE

6

3

7

2

6

In coalition with grassroots groups, **People's Plan NYC** mobilized thousands of New Yorkers to prevent major city budget cuts to schools, childcare, libraries, and more.

COLLABORATIVES

Recognizing the importance of funders coming together to mobilize resources, the New York Foundation helped leverage an additional $2,930,000 in funding for community organizing by serving as member and fiscal sponsor for the following funder collaborative initiatives.

| 1. **$1.55M** | 2. **$800K** | 3. **$580K** | $2.930M |

1 NEIGHBORHOODS FIRST FUND
supports organizations in communities impacted by systemic racism to build and wield power to change the rules around housing, development, and control of land in NYC.

2 YOUTH ORGANIZING AND CULTURE CHANGE FUND
supports youth organizers, artists, culture strategists, and creatives to empower young people to build local community power and win change for communities of color through arts, narrative, and culture change strategies in New York City.

3 ENGAGE NEW YORK
builds philanthropic infrastructure across the state by connecting like-minded funders with shared values and agendas to build trust-based relationships, take part in action-based learning, and collaborate to advance systems change.